



Capability Matrix™



Free your potential

Discover your outstanding capabilities

There's a formidable pool of talent in your organisation. You already know about some of it; the rest is waiting to be tapped. **"The difference between what we do and what we are capable of doing would be enough to solve most of the world's problems"**, said Mahatma Gandhi.

With Capability Matrix, you can understand, manage and develop the capabilities of everybody in your organisation.

Target your development effectively

Outstanding performance is what you're looking for. But before asking what your people can do for the organisation, you need to ask what you can do for your people. Where should you target that training? What critical support will help the organisation achieve 110% every time? With Capability Matrix, you can see which skills, which people and which departments need the most support. Powerful management reports make it easy to make effective decisions based on key skills gaps and critical training needs.





Your people are your future

Capability Matrix offers you a flexible way to track, manage and develop the capabilities of people working in your organisation. It's not just about what you are now—it's about what you're capable of becoming.

- Create and deliver online capability analysis surveys
- Measure skills against national standards or against capabilities specific to your industry
- Tailor the system yourself to fit your organisation's development strategy and culture
- Generate powerful custom reports for moment-of-need talent management



Personal reports; organisational reports—clear feedback on how you're doing

With Capability Matrix, your employees can pinpoint gaps in their knowledge through easy-to-use skills gap assessments; and you get powerful management reports to help you see at-a-glance how the talent in your organisation is growing. What do your people know? What should they know? What could they learn to help them progress? At the end of their assessment, they'll find useful training opportunities to help them gain the skills they need to reach their full potential.



The capability survey: customised by you to reflect the skills your business needs

Capability Matrix is available for your own corporate intranet, or as a secure hosted service on the web. Find out more. Take it for a test run. **Get in touch with our sales team today to request a Capability Matrix information pack or demonstration.** Let us know what you need, and we'll show you how Capability Matrix can help. See what Capability Matrix can do for your people and your company's future.

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